

THE UNIVERSITY of TEXAS SYSTEM

# BEYOND RESILIENCY TRAINING



*Organizational Strategies to Alleviate Burnout  
and Increase Wellness in Academic Medicine*

SEPTEMBER 25-26•2017 | UT MD ANDERSON•HOUSTON•TX

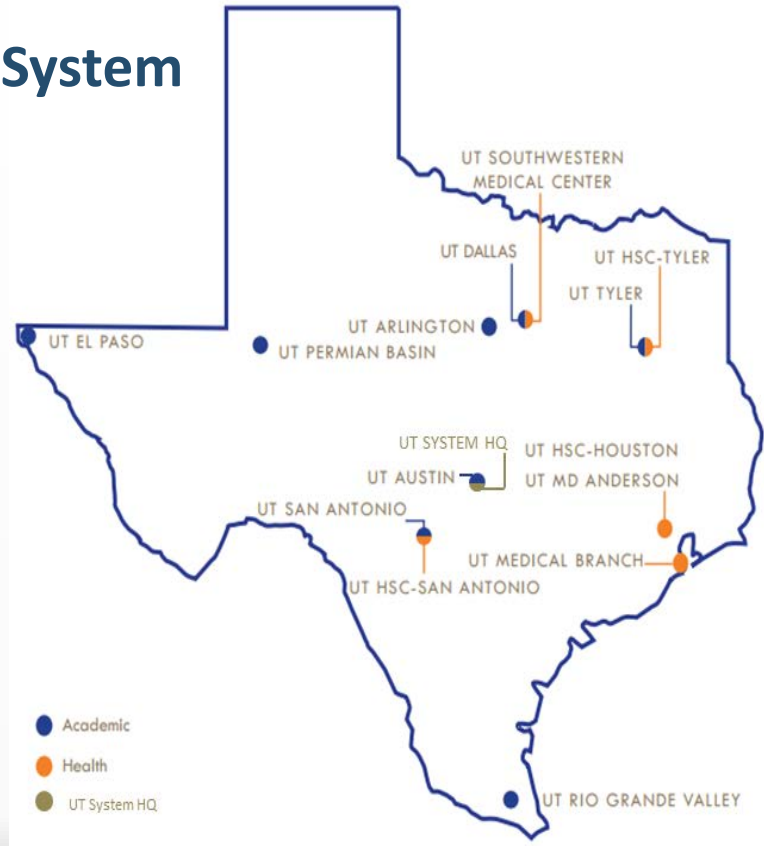
# The University of Texas System

## Texas<sup>14</sup>

“Texas to the 14<sup>th</sup> Power”

### 14 institutions:

- 6 Health Institutions
- 8 Academic Institutions
  - 2 with new medical schools
- 1 Administrative HQ



# Size and Scope and Scale of the University of Texas System

- Our 14 institutions have:
  - 110,000 Employees
  - 228,000 Students
  - Most recently awarded over 57,000 degrees
  - Operate on a \$17.9B budget
  - Produced \$2.7B in research expenditures



# The University of Texas Health Enterprise 2016

## UT Health Institutions provided care for:

- 94,004 hospital admissions in UT owned hospitals
- 1.6 million hospital days in UT owned and affiliated hospitals
- 7.9 million outpatient visits in UT owned and affiliated facilities

## UT medical schools and health science centers enroll:

- 3,900 medical students
- 4,200 residents in ACGME accredited programs



# The University of Texas System Faculty Advisory Council (FAC)

- Elected faculty senate presidents (chairs) and one other representative from senate leadership from each of the 14 institutions, representing 20K+ faculty
- Advisory to the Chancellor, UT System Administration, and the Board of Regents
- Three standing committees of FAC including:
  - Governance
  - Academic Affairs
  - Health Affairs



# Our Charge: to Positively Change the Equation Leading to Burnout

- FAC Health Affairs Committee had concerns -- clinical faculty workload and loss of academic time; informed Chancellor
- Dr. Greenberg indicated that Presidents of all campuses were concerned about burnout
- Chancellor and Dr. Greenberg embraced the challenge; Chancellor has a bias for action based on personal understanding of the effects of continuous combat on individuals and groups; committed to making a difference at a system level
- Dr. Greenberg involved UT Presidents who helped to underwrite the symposium; formed a Steering Committee of Administrators appointed by Presidents and FAC leadership as well as UT System Administration (Stephanie Huie, Vice Chancellor for Strategic Initiatives)



# The Mission of Trying to Change the Equation Leading to Burnout-The Symposium

- Internationally recognized speakers and thought leaders
- 62 organizations represented
- Faculty and FAC representatives for all 6 University of Texas health institutions and 2 medical schools
- Distinguished Clinical Faculty Committee representing all UT Health Institutions
- Single Purpose: *To Discuss Organizational Strategies to Alleviate Burnout and Increase Wellness in Academic Medicine*



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